

## **ENERGY POLICY**



Osnago, 12.03. 2024

Fomas Group Management, after implementing an integrated system, compliant to ISO 14001 and ISO 45.001, has adopted the ISO50001 approach to guide the continuous improvement of its energy performance. This approach is built in each sites management system, to ensure a sustainable use of energy.

As the group management is committed to promote human value in every site as the main factor to pursue excellence in any working activity, sustainable use of energy is part of the founding strategy of the Group. Improving safety, environmental and energy performance in order to eliminate any waste, are the milestones in the journey towards sustainability.

Fomas Group management herby states its committment to comply with all legal and other requirements in terms of efficient use and energy consumption.

Fomas Group is committed to improve and review on a regular basis its energy performance so that all relevant areas are highlighted and monitored. Every energy saving opportunity will be mapped. Design and procurement of goods and services will be done with the goal of the energy performance improvement.

Once a year energy goals and targets will be reviewed and an action plan for improvement will be implemented accordingly.

Achievement of the targets and implementation of the planned actions will be monitored continuously

Fomas Group management ensure the availability of resources needed to pursue legal and other energy requirements, with the goal of having a performing Energy Management System.

In order to achieve those targets, the following criteria will be followed: awareness participation and improvement

<u>Awareness</u> of all corporate processes is the preamble for a complete identification of all risks, environmental impact sources and specific energy uses.

Such awareness is heightened through the <u>participation</u> of the entire workforce and through research and development of qualified competencies, by promoting the accountability of internal resources by means training not only on safety and environmental issues but also on the sustainable use of energy.

It is on such grounds that the FOMAS Group intends to <u>improve</u> its environment, health and safety credentials and energy performance whilst, at the same time, ensuring full compliance with laws and regulations.

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The management is committed to support and maintain this policy, providing the resources both human and financial, needed to actuate and control the Energy Management System

The management is open to consider any suggestion that contribute to the continuous improvement.

This policy is distributed to all internal and external partners, customers, suppliers, contractors, and are available to anyone who requests it.

For any relevant site, Fomas Group Management has selected the local HSE Manager as the head of the local Energy Management System. Each site will then define its own Energy Team, based on its specific needs and the norm.

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