

## QUALITY POLICY

Since 1956 FOMAS Group is specialized in manufacturing high quality forgings and seamless rolled rings, in ferrous and non-ferrous materials, used for a wide range of applications in high technologically advanced industrial fields.

As a result of continuous development and innovation, FOMAS Group expanded its activity in 2017 to the production of metal powders mainly intended for the growing sector of additive manufacturing.

FOMAS Group's companies share one **mission**: consolidate and continuously increase their position of **excellence**, recognized by Customers, competitors and suppliers worldwide.

For this purpose, Top Management commitment is constantly focused to ensure:

- high product quality, in compliance with Customers and other relevant interested parties requirements, including those from laws and regulations;
- on time delivery with a short lead time;
- tailored made service and support based on Customer's requests, with a strong focus on the problem solving, where competence, ability to find solutions and lessons learned from past experiences are key factors;
- continual development of know-how and know-why to remain leader in the sector;
- responsiveness in meeting Customer needs and flexibility of mind-set, organization and equipment;
- innovation capacity, also through investments in new technologies;
- development, implementation and continual improvement of the effectiveness and efficiency of the quality management system, in accordance with ISO 9001 standard, and, when required, with AS/EN 9100/9120, ISO 29001, IATF 16949 and ISO 19443 international standards, as well as the nuclear Codes ASME III and RCC-M;
- the use of the management system to promote and support a strong safety culture, including measures to prevent the use of counterfeit, fraudulent, unapproved or suspect items, also among suppliers, as part of all quality processes;
- the continual development of synergies within the Group and a common vision of the corporate objectives, with a responsible and sustainable approach.

For achieving these objectives and goals, Top Management considers essential the involvement, motivation and professional growth of personnel, as well as sharing the following values:

- Proactivity: be positive and open towards continuous improvement and innovation.
- Integrity: be honest and an example in ethical action.
- Meritocracy: be objective and fair while recognizing merits.
- Accountability: be responsible for actions and performances.
- Reliability: meeting needs and expectations while delivering valid results.
- Transparency: be straightforward and impartial in carrying out your own activities.
- Trust: be trustworthy by truly living all other values every day.

On the basis of the above provisions, Top Management and all personnel are also committed to ensure that Quality-related issues receive the attention required by their importance, in such a way that in decisions and actions taken product Safety is not compromised by other priorities.

*President and Group CEO*  
Jacopo Guzzoni